Now more than ever, it is a challenge to find dedicated, loyal employees. Hiring individuals with disabilities can help businesses meet their hiring needs while offering financial, legal, and ethical advantages.

**Hiring individuals with disabilities allows businesses to tap into an overlooked talent pool.**

**Studies show that the retention rate of employees with disabilities was 85% after one year.**

**Employees with disabilities increase workplace & customer diversity making the workplace more inclusive & accessible.**

**NJ state-certified job coaches ensure efficient onboarding & training by integrating into the business environment decreasing overall training time & cost to the employer.**

**Employees with disabilities are less likely to have workers comp claims.**

**Businesses who hire employees with disabilities receive tax credits for expenses such as: adaptive equipment or environmental modifications.**

**Businesses can overcome barriers**

Statistics show that almost 50% of individuals with disabilities face at least one employment barrier.

"Become the solution, not the barrier"
FOR HELP NAVIGATING THE ADA, OVERCOMING BARRIERS, OR SIMILAR REGULATIONS
CONTACT: (609) 581-8375 | WWW.ABCDNJ.ORG

COMMITEE MEMBER AGENCIES

The Center for Family Support
www.cfsny.org

The Cerebral Palsy League, Inc.
www.thecplinc.org

Children’s Center Programs
www.ccprograms.com

Community Access Unlimited
www.caunj.org

LADACIN Network
www.ladacin.org

Matheny
www.matheny.org

The MENTOR Network
www.thementornetwork.com

New Concepts for Living
www.ncfl.net

North Jersey Elks Developmental Disabilities Agency
www.njedda.org

Our House
www.ourhousenj.org

Pillar Care Continuum
www.pillarnj.org

UCP of Hudson County
www.ucpofhudsoncounty.org